# SAN FRANCISCO FEDERAL CREDIT UNION NOMINATING COMMITTEE

The Board of San Francisco Federal Credit Union has appointed a Nominating Committee to nominate members to fill the open positions on the Board of Directors. The Nominating Committee has filed the following nominations with the credit union. Below are brief statements of qualifications and biographical data for each of the nominees.

## **BOARD OF DIRECTORS**

(Two to be elected)

### **BENJAMIN KURKO** (Incumbent, 3-year term)

Ben Kurko has been a volunteer with San Francisco Federal Credit Union since 2014, serving on the Supervisory Committee as both Secretary and Chair, and has been on the Board since March 2017. An East Bay Area native, he migrated to San Francisco at the beginning of his professional career to work for the state of California at the Department of Business Oversight, where he was a Senior Financial Institutions Examiner, responsible for performing examinations of California State chartered credit unions. Ben currently works in the financial services industry.

#### **DAVID HUEBNER** (Incumbent, 3-year term)

David Huebner joined the Credit Union as a member of the Supervisory Committee in October 2018. He is the founder and principal of Lalo Consulting, a small consulting practice and software development company helping mission-driven organizations deliver better services with a focus on researching, building and implementing solutions to address hiring and retention problems at organizations adapting to the changing talent landscape. Previously, David worked at Google as a manager on a strategy, analytics and effectiveness team focused on hiring and people services. Before that, David was a founder and chief product officer for a venture backed start-up and currently is an advisor to a number of start-ups and not-for-profit organizations with a focus on the PeopleTech space.

## SUPERVISORY COMMITTEE

(Two to be elected)

#### **RICHARD FRATTARELLI** (Incumbent, 3-year term)

Richard Frattarelli joined the Credit Union as a volunteer in 2019. He has worked in the public sector for nearly 30 years, currently as the Director of Human Resources for the San Francisco Juvenile Probation Department. Prior to that role, Richard served as Assistant Human Resource Director of the San Francisco Airport. Before working for the City and County of San Francisco, Richard spent 24 years as an officer in the United States Coast Guard, serving in a myriad of assignments across the United States.

#### **KATRINA WILLIAMS** (Incumbent, 3-year term)

Katrina Williams joined the credit union as a member of the Supervisory Committee in July 2020. She is the Learning and Organizational Development Manager for the San Francisco Human Services Agency (HAS). The Learning and Organizational Development program is responsible for HAS workforce development and workforce analytics. Katrina's professional experience in human and social services spans 20 years and includes social work, training, coaching, organizational development, and policy creation. Katrina serves as the co-chair of the Bay Area Social Services Consortium's Human Resources Committee. Since 2019, Katrina has served as a Board Member with the Municipal Executives' Association.



The credit union's bylaw states that the election will not be conducted by ballot, and there will be no nominations from the floor when there is only one nominee for each position to be filled. A member may also make a nomination to fill a vacancy by filing a petition signed by a minimum of 464 members. Such petitions for nomination must be filed with the Secretary of the credit union by Friday, January 20, 2023. Each nominee by petition must submit with the petition, a brief statement of qualifications and biographical data, and a signed certificate stating that they agree to be nominated and will serve if elected. Please look for the "Notice of Annual Meeting" announcement in January 2023.

